

#### **NL Context: Hyper Fragmentation**

#### **Consumers**



#### **Customers**



#### **Competitors**



**Polarisation and Fragmentation** 

**Disaggregating** 

...Multiplying

#### Unilever in the Netherlands: developments in 2018/2019

**ZFG Partnership** started in Q1 '18



Foods & Refreshment have landed in Q2 '18



Upfield carved out Q3 '18



Highest Point Ceremony in Wageningen Q3 '18

December '18 Acquisition DVB



CEO transition
January '19



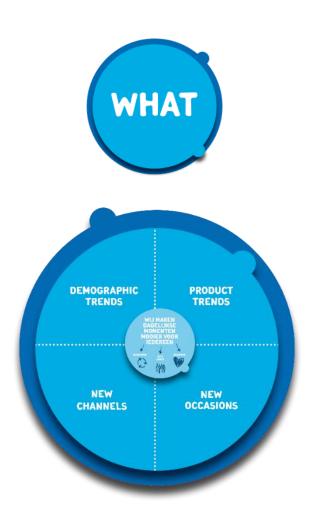
March '19: New Compass: purpose led, future fit

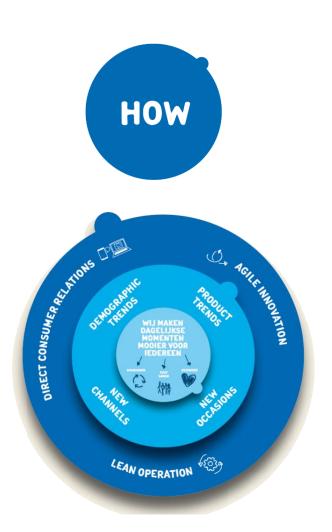




#### Unilever Netherlands Journey since 2016





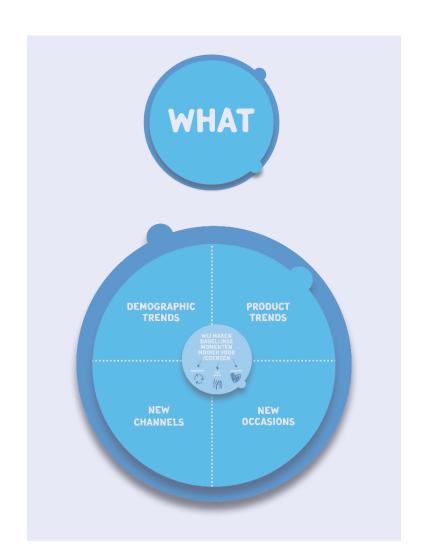


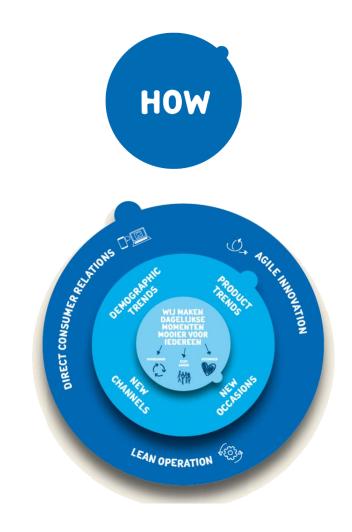
# "Companies with purpose last, brands with purpose grow, and people with purpose thrive"



#### **Unilever Netherlands Journey**







#### 2019: Innovations in all big-Cs and launching new brands



#### Shifting our portfolio to growing segments

#### **Snacking**



#### **Naturals**

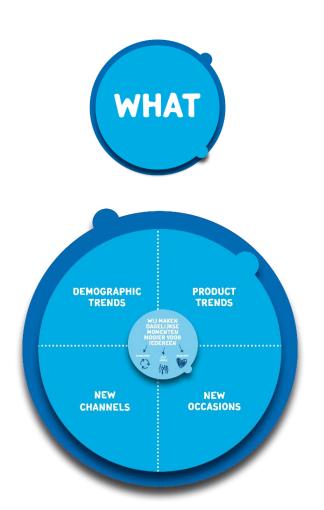


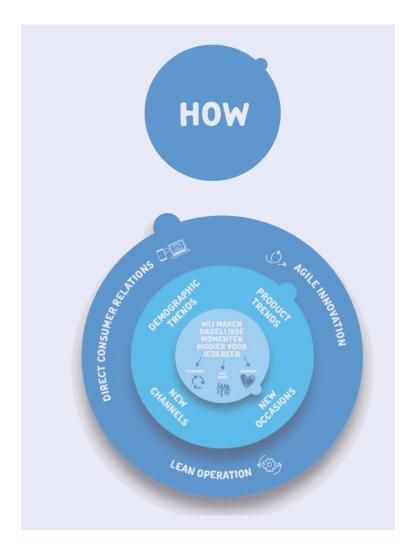
#### **Vegetarian**



#### **Unilever Netherlands Journey**





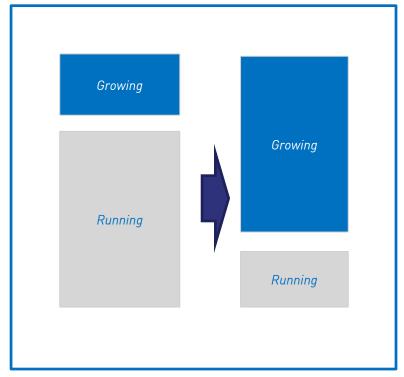


#### Netherlands Leading Edge in transformation

Digital Transformation



**Integrated Operations** 



Ways of Working



### PLASTIC STRATEGY



#### **DEVELOPMENT UNILEVER PACKAGING STRATEGY 2010-2017**







"REDUCE"

"CIRCULAR"

1. GEEN PLASTIC WAAR DAT KAN

2. MINDER PLASTIC ALS ER NOG GEEN GOED ALTERNATIEF IS, OF

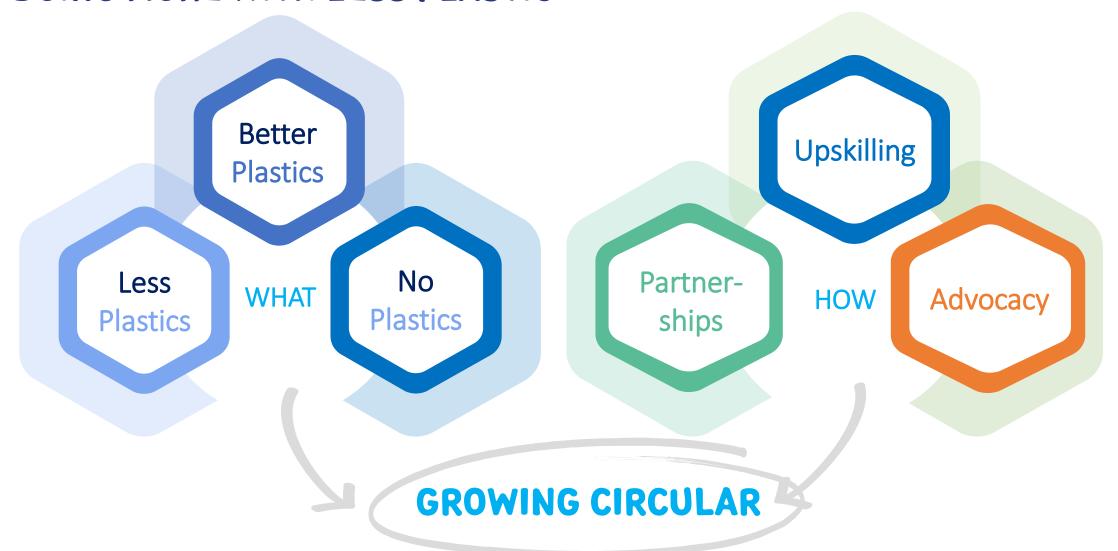
3. **BETER** PLASTIC DAT GERECYCLED KAN WORDEN

IN 2025 ZIJN AL ONZE
PLASTIC VERPAKKINGEN
100% RECYCLEBAAR.
HERBRUIKBAAR
OF COMPOSTEERBAAR

TEGEN 2020
REDUCEREN
WE ONS AFVAL
MET 50%

IN 2025 BESTAAN
ONZE VERPAKKINGEN
UIT MINSTENS 25%
GERECYCLED PLASTIC

#### DOING MORE WITH LESS PLASTIC



## NO PLASTIC: ALTERNATIVES LIKE PAPER, CARTBOARD, GLASS OR NO PACKAGING AT ALL











#### **LESS PLASTIC: REFILL**





#### **BETTER PLASTIC: INNOVATION THROUGH TECHNOLOGY**







# Shift portfolio to accelerate growth



#### **VEGA AND FLEXI ARE BECOMING MAINSTREAM**





#### Our ambition

# Start from our own brands and build a presence















#### M&A



















